

**Disclosure pursuant to articles 13, 14 of Regulation (EU) 2016/679**

Pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 (hereinafter: GDPR), FRIDLE GROUP S.r.l. (hereinafter “the Company”), with registered office in Costabissara (VI), Via G. Galilei no. 53, as data controller informs potential whistleblowers, the individuals to whom the report refers, facilitators, and any other natural person potentially involved in the handling of reports that the processing of personal data may concern heterogeneous categories of information relating to natural persons, including, at least potentially, special categories of personal data (Art. 9 of the GDPR) and personal data relating to criminal convictions and offences (Art. 10 of the GDPR). The legal bases legitimising the processing are the fulfilment of a legal obligation (Art. 6, paragraph 1, letter c) of the GDPR) and, with regard to special and criminal data, respectively the provisions of Art. 9, paragraph 2, letter g) and Art. 10, in conjunction with the provisions of Art. 2-octies of (it.) , Legislative Decree no. 196/2003.

The identification data of the whistleblower will only be visible to the external specialised company, acting as data processor pursuant to Art. 28 of the GDPR, and technology or telecommunications subcontractors, except with the express consent of the whistleblower him- or herself. No further cases of disclosure of personal data are envisaged, except in cases of exercising the right to assert or defend a right of the data controller or data processor or of a third party. No personal data will be transferred or stored outside the European Economic Area.

Personal data that are clearly not useful for processing a specific report are not collected or, if accidentally collected, are erased immediately. In any case, the data will be kept for a period not exceeding five years from the date of the communication of the final outcome of the reporting procedure.

Every data subject is entitled to the rights provided for in Articles 15 et seq. of the GDPR, with the limitations provided for in letter f, para. 1, Art. 2-undecies of (It.) Legislative Decree no. 196/2003. Accordingly, the rights referred to in the above-mentioned articles may not be exercised where the exercise of those rights would result in actual and concrete prejudice to the confidentiality of the whistleblower’s identity. The right to revoke previously issued consents is unaffected.

If you wish to exercise your rights or if you have any doubts regarding the processing of your personal data and for anything not covered by the circular and internal policies, please contact [privacy@fridle.com](mailto:privacy@fridle.com).

The data subject also has the right to appeal to the (It.) Data Protection Authority.